



Nondiscrimination Policy

The Evansville Trails Coalition (ETC) is a 501(c)(3) nonprofit organization. ETC actively works to promote diversity and inclusion. We welcome candidates with diverse and/or multicultural skill sets and personal experiences and is committed to providing an environment that is free from discrimination in employment and opportunity because of race, color, religion, or creed, national origin, ancestry, disability, gender, sexual orientation, or age. The Executive Director has issued the following policy stating Evansville Trails Coalition views:

It is the policy of Evansville Trails Coalition to:

- Strictly follow personnel procedures that will ensure equal opportunity for all people without regard to race, color, religion, creed, national origin, gender, sexual orientation, age, ancestry, marital status, disability, veteran or draft status;
- Make reasonable accommodations wherever necessary for all employees or applicants with disabilities, provided that the individual is otherwise qualified to safely perform the duties and assignments connected with the job and provided that any accommodations made do not require significant difficulty or expense.
- Achieve understanding and acceptance of ETC's policy on Equal Employment Opportunity by all employees and in the communities in which ETC operates;
- Thoroughly investigate instances of alleged discrimination and take corrective action if warranted;
- Be continually alert to identify and correct and practices by individuals that are at variance with the intent of the Equal Employment Opportunity Policy.